

Dr. *Erdem* Ozan Meral

University of Amsterdam, Department of Psychology
Work & Organizational Psychology Research Groups
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Professional Experience

- 2024-present **University of Amsterdam (NL)**. Assistant Professor, Department of Psychology.
2022-2024 **University of Amsterdam (NL)**. Postdoctoral researcher, Department of Psychology.
2017-2023 **Tilburg University (NL)**. PhD student, Department of Social Psychology.
2015-2017 **Boğaziçi University (TR)**. Teaching and research assistant, Department of Psychology.
2014 **TOBB University (TR)**. Research Assistant (April-July), Cognitive Psychology Laboratory.
2013 **Human Rights in Mental Health Initiative (TR)**. Internship (June-July).

Education

- 2017-2023 **Tilburg University (NL)**. PhD in Social Psychology.
Supervisors: Prof. Dr. Ilja van Beest, Prof Dr. Eric van Dijk, Dr. Donging Ren, Dr. Yvette van Osch
2014-2017 **Boğaziçi University (TR)**. M.A. in Psychological Sciences.
2009-2014 **Middle East Technical University (TR)**. B.Sc. in Psychology.

ADDITIONAL TRAINING

- 2020 European Association of Social Psychology (EASP) Summer School 2020. Social Cognition Workshop

Grants & Awards

- 2023 Small Research Grant by A Sustainable Future initiative (ASF), financed by the faculty of Economics & Business at the University of Amsterdam, The Netherlands (received by Moore, H. L. & **Meral, E. O.**)
2022 Society for Personality and Social Psychology, Graduate Registration Stipend
2020 EASP Seedcorn Summer School Grant (received by the research group: Valmori, A., **Meral, E. O.**, Hale, ML., under the supervision of Rusconi, P., Brambilla, M.)
2019 Society for the Improvement of Psychological Science, travel award
2014 Middle East Technical University, High Honor Student

Research

PUBLICAITONS

- 2024 Valmori, A., **Meral, E. O.**, Hale, ML., Rusconi, P., Brambilla, M. (2024). On the influence of implicit race attitudes on trustworthiness judgments: An investigation of the race and gender intersection. *Visual Cognition*. <https://doi.org/10.1080/13506285.2024.2315800>

- 2023 **Meral, E. O.** (2023) Talking about belonging: Whether, why, and how people talk about social exclusion. *Doctoral dissertation*, [link](#).
- 2023 **Meral, E. O.**, Ren, D. , van Osch, Y., van Dijk, E., van Beest, I. (2023). Do targets of ostracism truthfully communicate their emotional reactions to sources? *Acta Psychologica*, 237, 103956. <https://doi.org/10.1016/j.actpsy.2023.103956>.
- 2023 **Meral, E. O.**, Vranjes, I., van Osch, Y., Ren, D., van Beest, I. (2023). Intent, intensity and ambiguity: Appraisals of workplace ostracism and coping responses. *Aggressive Behavior*, 49, 127-140. <https://doi.org/10.1002/ab.22060>.
- 2023 **Meral, E. O.**, van Beest, I., Karaduman, C. (2023). Raising awareness about social exclusion in schools through experiential learning. *Social Psychology of Education*, 26, 367-381. <https://doi.org/10.1007/s11218-022-09746-y>.
- 2022 Jaeger, B.*, **Meral, E. O.***, (2022). Who can be fooled? Modeling perceptions of gullibility from faces. *Social Cognition*, 40(2), 127-149, <https://doi.org/10.1521/soco.2022.40.2.127>. [postprint](#). *equal contributions
- 2021 **Meral, E. O.**, van Osch, Y. ,Ren, D. , van Dijk, E., van Beest, I. (2021). The anticipated social cost of disclosing a rejection experience. *European Journal of Social Psychology*, 51(7), 1181-1197 [link](#)
- 2018 Saribay, S. A., Biten, A. F., **Meral, E. O.**, Aldan, P., Třebický, V., & Kleisner, K. (2018). The Bogazici face database: Standardized photographs of Turkish faces with supporting materials. *PLoS one*, 13(2), e0192018. [link](#)

PREPRINTS & UNDER REVIEW

- 2022 **Meral, E. O.**, Rosenbusch, H., Kip, A., Ren, D., van Dijk, E., & van Beest, I. (2022). Social Ball: An immersive research paradigm to study social ostracism. <https://doi.org/10.31234/osf.io/v8kwx>

ONGOING WORK & IN PREP

- in prep **Meral, E. O.**, Moore, H. L., den Hartog, D. N., Homan, A. C., van Kleef, G. A. (in prep). Misaligned theory and operationalization: A scoping review of social dynamics of unethical behaviors
- in prep Moore, H. L., **Meral, E. O.**, Homan, A. C., den Hartog, D., & van Kleef, G. A. (June, 2024) The ripple effect of unethical behavior in organizations: A systematic review Talk presented at the 16th European Association of Occupational Health Psychology (EAOHP) in Granada, Spain.
- ongoing **Meral, E. O.**, Moss-Racusin, C. A., & van der Toorn, J. (ongoing). Me-search matters: Queer researchers, bias, and social justice.
- ongoing Vranjes, I., & **Meral, E. O.** (ongoing). Ain't no evidence strong enough: What influences believability of sexual harassment claims.

CONFERENCE PRESENTATIONS

- 2024 **Meral, E. O.**, & Moore, H. L. (July, 2024). Misaligned theory and operationalization: A scoping review on social dynamics of unethical behaviors. In *Academy of Management Proceedings* (Vol. 2024, No. 1, p. 19155). Valhalla, NY 10595: Academy of Management.
- 2024 Moore, H. L., **Meral, E. O.**, Homan, A. C., den Hartog, D., & van Kleef, G. A. (June, 2024) The ripple effect of unethical behavior in organizations: A systematic review Talk presented at the 16th European Association of Occupational Health Psychology (EAOHP) in Granada, Spain.
- 2024 **Meral, E. O.**, Moss-Racusin, C. A., & van der Toorn, J. (February, 2024). Me-search matters: Queer researchers, bias, and social justice. Talk presented at The Society for Personality and Social Psychology (SPSP) Pre-Conference on "Advancing LGBTIQ+ Research."

- 2023 **Meral, E. O.** & Kip, A. (July, 2023). Co-discussant at the Symposium titled "Social exclusion, ostracism, and rejection research - Part I" at the 19th General Meeting of The European Association of Social Psychology (EASP). Kraków, Poland.
- 2023 **Meral, E. O.**, van der Toorn, J., & Moss-Racusin, C. A. (June, 2023). More biased yet more informed: Perceptions of lesbian and gay "me-searchers." Talk presented at The LGBTQI+ Studies PreConference at the 19th General Meeting of The European Association of Social Psychology (EASP). Kraków, Poland.
- 2022 **Meral, E. O.**, van Osch, Y., Ren, D., van Dijk, E., & van Beest, I. (June, 2022). Interpersonal communication: An overlooked response in social exclusion research. Talk presented at the annual ASPO conference - summer event (Associatie van Sociaal Psychologische Onderzoekers). Tilburg, The Netherlands.
- 2019 **Meral, E. O.**, van Osch, Y., Ren, D., van Dijk, E., van Beest, I. (December, 2019). Social sharing of rejection: Targets perceive talking about rejection as a costly undertaking. Talk presented at the symposium on "Inclusion and exclusion: Many facets of the need to belong" at the annual ASPO conference (Associatie van Sociaal Psychologische Onderzoekers). Wageningen, The Netherlands. (*Symposium co-chair.*)
- 2018 **Meral, E. O.**, Ren, D., van Osch, Y., van Dijk, E., van Beest, I. (December, 2018). Reluctant communication of social exclusion. Talk presented at the symposium on "Inclusion and exclusion: How the need to belong shapes social life" at the annual ASPO conference (Associatie van Sociaal Psychologische Onderzoekers). Nijmegen, The Netherlands. (*Symposium co-chair.*)
- 2017 **Meral, E. O.**, Saribay, A., Ayhan, I., Dotsch, R. (December, 2017). Mental representations of gay men: The role of willingness to contact and disgust sensitivity. Talk presented at the symposium on "Social Face Perception" at the annual ASPO conference (Associatie van Sociaal Psychologische Onderzoekers). Amsterdam, The Netherlands.

POSTER PRESENTATIONS

- 2024 **Meral, E. O.**, Moore, H. L., Homan, A. C., den Hartog, D., & van Kleef, G. A. (June, 2024) (Mis)aligned theorizing and operationalizing: A scoping review of work on the social dynamics of unethical behaviors. Poster presented at the 16th European Association of Occupational Health Psychology (EAOHP) in Granada, Spain.
- 2024 **Meral, E. O.**, Moore, H. L., Homan, A. C., den Hartog, D., & van Kleef, G. A. (May, 2024). Misaligned theorizing and operationalizing: A scoping review of work on the social dynamics of unethical behaviors. Poster presented at the Kurt Lewin (KLI) Conference. Utrecht, The Netherlands.
- 2023 **Meral, E. O.**, Rosenbusch, H., Kip, A., Ren, D., van Dijk, E., & van Beest, I. (July, 2023). Social Ball: An immersive research paradigm to study social ostracism. Poster presentation at the 19th General Meeting of The European Association of Social Psychology (EASP). Kraków, Poland.
- 2022 **Meral, E. O.**, Vranjes, I., van Osch, Y., Ren, D., van Beest, I. (February, 2022). Intent, intensity and ambiguity: Appraisals of workplace ostracism relate to coping. Poster presentation at the annual SPSP Convention (Society for Personality and Social Psychology).
- 2021 **Meral, E. O.**, Ren, D., van Osch, Y., van Dijk, E., van Beest, I. (February, 2021). Gaming emotions after social exclusion. Poster presentation at the annual SPSP Convention (Society for Personality and Social Psychology).
- 2020 **Meral, E. O.**, van Osch, Y., Ren, D., van Dijk, E., van Beest, I. (July, 2020). Talking about rejection is costly. Poster presentation at the General Meeting of EASP (European Association of Social Psychology). Krakow, Poland. (*Meeting postponed due to Covid-19*)
- 2017 **Meral, E. O.**, Abacioglu, C., Gunaydin, G., & Selcuk, E. (July, 2017). Width or Weight? Facial adiposity accounts for width-to-height ratio's association with trustworthiness but not aggression. Poster presentation at the 18th General Meeting of The European Association of Social Psychology (EASP). Granada, Spain.

2016 **Meral, E. O.**, Yildirim, I., & Boduroglu, A. (November, 2016) Are individual and mean identity representations immune to changes in emotional expressions? Poster presentation at the Annual Meeting of Object Perception, Attention and Memory (OPAM), Boston, MA.

Teaching

SUPERVISION

2017-present Master theses (x7 @UvA), Bachelor theses (x16 @TiU), Psychological research internship groups (x4 @TiU), Voluntary Research Internship (x5 @TiU)

COURSES

2021-2022 Cross-Cultural Skills (master-level) @Tilburg School of Economics and Management

SEMINARS @ TILBURG UNIVERSITY, DEPARTMENT OF SOCIAL PSYCHOLOGY

2019-2021 Work Psychology (x2)

2017-2021 Group Dynamics (x4)

2017-2019 Introduction to Psychology for International Students (x2)

2017-2019 Social Cognition (x3)

TEACHING ASSISTANTSHIP @ BOĞAZIÇI UNIVERSITY

2015-2017 Experimental Psychology (x4), Introduction to Psychology II, Life Span Development

Services, Valorization, & Memberships

COMMITTEES & SERVICES

2023-present (Inter)national guest committee at Work and Organizational Psychology group, UvA

2018-2020 Tilburg School of Social and Behavioral Sciences PhD Council

2018-2020 ASPO Dissertation Award Committee - member and co-chair

AD-HOC REVIEWER

European Journal of Social Psychology, Journal of Managerial Psychology, Journal of Experimental Social Psychology, Social Psychology, Time-sharing Experiments for the Social Sciences (TESS), Helion, Personality and Individual Differences, Acta Psychologica, Cogent Psychology, Team Performance Management.

OUTREACH

2022 **Meral, E. O.** Will talking about rejection get you rejected? (*SPSP, Character & Context Blog*). [link](#)

2021 **Meral, E. O.**, van Der Toorn, J. (2021) LGBTIQ+ Employee Resource Groups: What does the science say? (*New Horizons Online*). [link](#)

PROFESSIONAL MEMBERSHIPS

current Academy of Management (AOM), Kurt Lewin Institute (KLI), Society for the Psychological Study of Social Issues (SPSSI), Society for Personality and Social Psychology (SPSP)

Skills

Data collection & Study design Lab & online experiments: Prolific, Qualtrics. PsychoPy, JPsychomorph. Reverse Correlation to visualize mental representations of facial stereotypes.

Data analysis R, SPSS, JASP, Jamovi. Power analysis, Multilevel Modeling, Bayesian Analysis.

language Turkish (native), English (fluent), Dutch (intermediate)

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